

Module EC 2: Coaching for Leadership				Study programme	MBA english
Modul type:	ECTS-Points:	Workload:	Study stage:	Module duration:	
Elective	1	30	3rd or 4th	4 sessions	
Course(s):			Contact hours:	Independent study-hours:	Planned groupsize (max.):
Course: Coaching for Leadership			16	14	15
Intended Learning Outcomes:					
<p>After the attendance of this course, students are capable of</p> <ul style="list-style-type: none"> - Identifying, understanding and practising different leadership style - Assessing and applying different methods of leadership - Exercising leadership in specific management situations: employees, teams, and committees - Decision making and leading in complex situations 					
Description / Contents:					
<p>Topics in this course are:</p> <ul style="list-style-type: none"> - Reasons for leadership - Theories on leadership (personality-oriented, behavioral etc.) - Leadership styles - The connection between leadership and motivation - Dynamics of group behavior - Influencing group behavior - Management situations and types of decision-making (based on the fundamentals of how our brain works) - Decision making as a key characteristic of successful leadership 					
Language:					
The course is taught in English.					
Teaching methods:					
Interactive lectures, exercises, case analysis and role playing					
Pre-requisites / Requirements:					
MBA „General Management“ - english					

Examination Types:
Examination in the form of a written project on leadership experiences und learnings.
Requirement for award of ECTS-points:
Successful participation in the exam.
Course availability:
Annually
Assessment:
The exam of this module counts for 4,5 per cent of the final examination
Main lecturer:
Dr. Vera-Kristin Grundmann
Further information:
Material for the course will be provided online.
Special features:
The lecturer was the Head of Controlling of two of the biggest German companies (DAX 30).
Module Version:
11.08.2014